

# Leadership studies minor

## **Leadership Theory and Practice** (3 hours)

An introductory course exploring the various leadership theories throughout history. Trait Approach, Skills Approach, Style Approach, Situational Approach, Contingency Theory, Path-Goal Theory, Leader-Member Exchange Theory, Transformational Leadership, Team Leadership, and the Psychodynamic Approach are examined in depth. Students learn not only the ideas behind these theories, they also learn the practical application of these theories. *Offered spring semester*

## **Leadership Competencies** (3 hours)

Focused analysis of leadership skill sets necessary to ensure good individual and organization performance: providing direction, leading by example, enabling others, sharing power, and seeking a better way. Attitudes and mindsets of effective leaders are also examined. Aspiring leaders lay groundwork for success through the exploration of real-world examples, practical applications, and numerous leadership exercises. *Offered fall semester*

## **Service Learning** (independent study – 1 hour)

A practical, self-directed independent study focused on giving students a better understanding of global issues and how to change these issues from information into action. Students research and present their chosen global issue in a variety of different methods throughout the semester. *Offered each semester*

## **Organizational Leadership** (3 hours)

A capstone study of emotional intelligence and how it impacts life leadership challenges. Students analyze specific leadership situations, glean insight into such topics as conflict resolution, the self disciplines, and research on the emotional impact of leadership. Using experiential learning methods, students analyze individuals and team processes in work situations, increasing understanding of the concepts of consensus building, small group life-cycles, leading teams, and group dysfunction. *Offered spring semester*

## **Leadership Studies Electives** (6 hours)

A list of upper division courses from different academic divisions across campus is available upon request. In this way, the Leadership Studies minor offers greater flexibility to students who desire to develop leadership capabilities in a variety of endeavors. *Different courses are offered each semester*

### **And one of the following:**

#### **Selected Topics: Leadership in History** (3 hours)

A study of leaders, well-known and lesser known, in their historical contexts. The efforts of leaders in business, politics, social and cultural movements, and warfare are examined. Consideration is given to success and failure, personality strengths and flaws, leadership characteristics and styles. *Offered spring semester*

#### **The American Presidency** (3 hours)

A study of the American presidency focusing on its origin, development, and modern practice. The executive branch is examined in the context of its relationship to the other two branches of the national government and its general role in the federal constitution. Prerequisite: POL 2113 *Offered spring semester (even-numbered years)*

Total hours = 19